

## ENVIRONMENT MANAGEMENT POLICY

Dalekovod-Projekt is comprised of the Management Board, organisational units – departments and commercial and administrative affairs office.

Scope of the services provided by Dalekovod-Projekt encompasses design, supervision and consultancy services for power transmission lines and substations up to 500 kV, railway power infrastructure, road infrastructure, buildings and sport halls, lighting, telecommunication lines and steel and other bearing structures.

By implementing an environment management system in accordance with the ISO 14001:2015 standard, Dalekovod-Projekt is managing the environmental aspects in conformance with the legislation and other relevant requirements.

The conformance of the environment management system put in place is ascertained by internal and external audits as well as by the audits carried out by the Management Board.

Focusing on the prevention of pollution to the extent reasonably practicable, the intention is to minimise the effects to the environment by maintaining the adequate level of supervision over the pre-determined relevant aspects.

By monitoring and controlling the design process, it is ensured that all deliverables are in accordance with the legislation and that the adverse effects to the environment are brought to bare minimum to the satisfaction of the employees, local community, customers and other stakeholders.

We are committed to applying and continuous improving of the technical solutions provided in our deliverables for the purpose of enhancing environment protection results.

We are committed to separating and collecting re-usable waste with the purpose of recycling and to optimising the business processes in order to increase the level of usability of natural resources and to decrease the quantities of dangerous waste.

The main objectives are:

1. To apply and develop solutions that minimise the adverse effects on the environment and to actively promote renewable energy resources as part of our design process, deliverables and studies, in conformance with the legislation, standards and guidelines and in accordance with the customers' and other stakeholders' demands
2. To rationalise the consumption of water, energy, to continuously decrease the amounts of produced waste, to prioritize waste recycling over waste disposal throughout all of our business processes and operations

The employees shall be continuously educated and motivated to carry out their assignments in a high-quality manner and in accordance with the environment management policy.  
All employees are responsible for taking all reasonable efforts to ensure and preserve safety of themselves, their colleagues, equipment, products and the environment.